



STAFF WAIVER

CODE OF ETHICS:

Our staff of the Connecticut Field Hockey Camp are held to a high standard. It is important that you understand that we operate with the following 4 Core Values and hold our staff to the same standards (not complying to these standards are grounds for dismissal from your appointment to our staff):

1. **INTEGRITY:** Our staff will promote integrity in all interactions with campers, parents and other staff members. Our Staff will be honest, fair and respectful of others.
2. **RESPONSIBILITY:** Our staff will uphold standards of conduct, clarify their roles and obligations and accept appropriate responsibility for their behavior.
3. **RESPECT FOR PARTICIPANT'S DIGNITY:** Our staff will respect the fundamental rights, dignity and worth of ALL participants. Our staff will be aware of cultural and individual differences, including those due to gender, race, ethnicity, national origin, religion, sexual orientation, disability, language and socioeconomic status.
4. **CONCERN FOR OTHER'S WELFARE:** In their actions, our staff will consider the welfare and rights of the participants. When conflicts occur, they will attempt to resolve these conflicts and to perform their roles in a responsible fashion that avoids and minimizes harm. Our staff will be sensitive to differences in power between themselves and others.

CONDUCT EXPECTATIONS FOR AUTHORIZED ADULTS WORKING FOR THE CONNECTICUT FIELD HOCKEY CAMP, LLC

As a condition of providing services, authorized adults must read and sign these Conduct Expectations prior to working with minor participants.

I AGREE TO THE FOLLOWING

- I will be a positive role model for minors and other Program participants and will carry out all my responsibilities in an appropriate and respectful manner consistent with standards for University-sponsored activities involving minors.
- I understand that I am responsible for reading and abiding by any rules and guidelines set by the Program, as well as all applicable laws, and UCONN policies and regulations.
- I will be vigilant in supervising and accounting for minors and other Program participants throughout the duration of program activities.
- I will only release minors to authorized parents, guardians, or other adults as requested in writing by the parent or guardian.
- I will carry out program activities in a way that ensures adequate levels of supervision and avoids one-on-one interactions with minors.
- I understand that if a one-on-one interaction is necessary, I will meet in an open, well illuminated area visible to other Program staff.
- I will limit communication with minors to topics related to sanctioned activities and will include a second adult in any direct electronic communications (i.e. text messaging, email, phone, social media, etc.).
- I will promptly respond to incidents concerning the health and safety of minors and other Program participants, and I will act swiftly to report known or suspected instances of child abuse or neglect in accordance with Connecticut State Law and University Reporting Requirements.
- I understand that parent or guardian permission is needed in advance of capturing and using any media (i.e. photos, videos, recordings, etc.) containing minors, and that such media will only be used for its intended purpose.

Program Activities may include, but are not limited to the following:

1. IDENTIFICATION AND ACKNOWLEDGMENT OF RISK

I am fully aware of the risks and potential hazards connected with participating in the CONNECTICUT FIELD HOCKEY CAMP, including but not limited to, the risk of loss of personal property from theft, injuries associated with, and other injuries that may not be foreseeable and I hereby elect to voluntarily participate in the CONNECTICUT FIELD HOCKEY CAMP, and engage in such activity knowing that the activity may be hazardous to myself/my child (staff under 18 years) and my property. Like any other program participants at the University of Connecticut, program participants will be immersed into the University of Connecticut community on and off campus. Living on and commuting around campus involves risks, known and unknown, for all persons, including CONNECTICUT FIELD HOCKEY CAMP participants. I VOLUNTARILY ASSUME FULL RESPONSIBILITY FOR ANY RISKS OF LOSS, PROPERTY DAMAGE OR PERSONAL INJURY, that may be sustained by myself or any loss or damage to property owned by me, as a result of my child being engaged in such an activity, WHETHER CAUSED BY THE NEGLIGENCE OF RELEASEES or otherwise.

2. ACKNOWLEDGEMENT OF GOOD PHYSICAL CONDITION

I further acknowledge that I am in good physical condition and I do not know of any medical or physical condition or other reason that I should not participate in the CONNECTICUT FIELD HOCKEY CAMP, LLC or which could interfere with my safety in such camp, or else I am willing to assume—and bear the cost of—all risks that may be created, directly or indirectly, by any such condition. I understand that if good physical condition requires the management of a medical condition, I am able to self-manage and self-administer any required medication. My participation in any camp activity is purely voluntary, and I elect to participate in spite of the risks and known or unknown dangers associated with Camp activities.

3. CONSENT TO MEDICAL TREATMENT

During the CONNECTICUT FIELD HOCKEY CAMP, I hereby give permission for the Camp staff to administer appropriate medical attention to me in the event of any accident, illness, or injury, including non-prescription medications or any medications I bring to camp in original containers with dosage instructions that is provided to Camp staff. In the event of an emergency, 911 will be called and I will be responsible for any and all costs of medical coverage and treatment provided not covered by my insurance.

4. CONSENT TO PHOTOGRAPHY

I further hereby authorize the University of Connecticut to photograph and/or video record me during the Camp, and use or distribute any picture or video related to Camp activities that I am depicted in. I also authorize use of these materials for publication in brochures, on the websites, or other University of Connecticut or Connecticut Field Hockey Camp, LLC promotional material. They may also be distributed Camp participants, including but not limited to a Camp group picture of all staff and participants.

STAFF RELEASE AND WAIVER OF LIABILITY

I HEREBY EXPRESSLY RECOGNIZE AND ASSUME ALL RISKS ASSOCIATED WITH MY /MY CHILD'S (staff under 18 years) PARTICIPATION IN THE CONNECTICUT FIELD HOCKEY CAMP AND VOLUNTARILY RELEASE, WAIVE, DISCHARGE, COVENANT NOT TO SUE AND HOLD HARMLESS THE RELEASEES. I AGREE TO INDEMNIFY AND HOLD HARMLESS the CONNECTICUT FIELD HOCKEY CAMP (LLC), the University of Connecticut, the University of Connecticut Board of Trustees, the State of Connecticut, the Connecticut Board of Governors, and their respective employees, agents, representatives and volunteers (hereinafter referred to as "RELEASEES") from any and all liability, claims, demands, actions and causes of action whatsoever arising out of or related to any loss, liability, damage/costs: including court costs and attorneys' fees, or injury, including death, that may be sustained by myself, or to any property belonging to me, that may incur due to my participation in the CONNECTICUT FIELD HOCKEY CAMP, WHETHER CAUSED BY THE NEGLIGENCE OF THE RELEASEES or otherwise, while participating in the Program, or while in, on or upon the premises where the CONNECTICUT FIELD HOCKEY CAMP, LLC is being conducted.

It is my express intent that this Staff Participant Release, Code of Ethics, Consent and Waiver of Liability shall bind the members of my family and spouse, if I am alive, and my heirs, assigns and personal representative, if I am deceased, and shall be deemed as a RELEASE, WAIVER, DISCHARGE AND COVENANT NOT TO SUE the above-named RELEASEES. I hereby further agree that this Staff Participant Release, Code of Ethics, Consent and Waiver of Liability shall be construed in accordance with the laws of the State of Connecticut.

IN SIGNING THIS STAFF PARTICIPANT RELEASE, CODE OF ETHICS, CONSENT AND WAIVER OF LIABILITY, I ACKNOWLEDGE AND REPRESENT THAT I have read the foregoing, understand it and sign it voluntarily as my own free act and deed; no oral representations, statements, or inducement, apart from the foregoing written agreement, have been made; I am at least eighteen (18) years of age and fully competent and I execute this Staff Participant Release, Code of Ethics, Consent and Waiver of Liability for full, adequate and complete consideration, fully intending to be bound by same.

READ CAREFULLY THE ABOVE INFORMATION ABOUT OUR STAFF PARTICIPANT RELEASE, CODE OF ETHICS, CONSENT AND WAIVER OF LIABILITY BEFORE SIGNING

Date: _____
Printed STAFF Participant Name: _____
Signature of STAFF Participant: _____